

## Coaching Packages

Get three months of professional telephone coaching catered to your individual needs for half the cost of one graduate class! 100% satisfaction guaranteed.

### One-On-One Telephone Coaching

For individuals ready to move ahead rapidly on their personal and work goals.

- *Free* introductory 60 minute interview call
- Six 50-60 minute coaching calls (2 sessions a month for 3 months)
- *Free* personal assessment of your choice
- *Free* periodic e-mails between sessions

Qualified humanitarian organizations may receive a 50% discount.

### Team Telephone Coaching

Groups wishing to improve teamwork or grow in similar ways together may join in coaching calls at the same time. Advantages include focusing a whole team on growth goals, peer coaching, accountability, and developing new team norms.

- Introductory 1.5-2 hour interview call
- Six 90 minute coaching sessions (2 sessions a month for 3 months)
- *Free* periodic e-mails between sessions

Qualified humanitarian organizations may receive a 50% discount.

Are you ready for coaching? Contact us for a *free* introductory coaching call.



 **Creative Results Management**  
BRIDGING THE KNOWING-DOING GAP  
[www.CreativeResultsManagement.com](http://www.CreativeResultsManagement.com)



**One-on-One  
& Team  
Coaching**

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## A Coach For You

Are you ready to perform at your best and grow in every aspect of your life? Do you have a goal or challenge or a wild dream? Having a coach can help you close the gap between where you are and where you want to be. Why go it alone, when a coach can help you get there so much faster?

## Coaching Works!

Coaching works because it brings out your best—what your Creator put in! Your coach will support you in learning new ways to learn, including listening to your heart and the Holy Spirit, and then take action to reshape your life around that learning.

We believe you can create your own best answers, but may need a hand in the process. You'll receive:

- Personalized learning
- Focus on you, your agenda
- Holistic development: work, personal, & character
- A coach with extensive cross-cultural experience
- Inspiration and encouragement
- Do-able action steps
- Immediate results

**"You will never maximize your potential in any area without coaching. It is impossible. You may be good. You may even be better than everyone else. But without outside input you will never be as good as you could be."**

**—Andy Stanley, The Next Generation Leader**



## Includes a Free Assessment

Right now get a *free* personal assessment with 3 months of coaching. Choose from the following professional assessments:

- Cross-Cultural Adjustment Index: Assess your cross-cultural adjustment in 20 different life areas.
- DISC Profile: A nonjudgmental tool for understanding behavioral types and personality styles.
- Time Mastery Profile: Assess your current time management behaviors and effectiveness in 12 areas.

## The Coaching Team

Dr. Keith E. Webb designed this coaching system. Living in Asia since 1991, he is passionate empowering those working cross-culturally. He coaches and trains coaches all over the world.

Each Creative Results Management certified coach has extensive cross-cultural living and coaching experience. Men and women of high integrity, each stand ready to help you focus on your personal & leadership development, transitions, cultural adjustment, and work performance.